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## A MESSAGE FROM THE CEO OF ACHIEVE

I want to thank you, on behalf of all ACHIEVE individuals, families and staff members, for your support of our organization. We are so blessed and appreciative that you continue to stand next to us. Together we have created an incredible organization that remains committed to our community by offering a wide array of supports and services to individuals with intellectual and other developmental disabilities. We promise to continue our work with individuals and community so that we can fill service gaps and ensure that individuals of all abilities are included and have meaningful opportunities to engage in social, educational, work and other experiences.

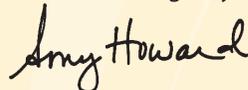


Amy G. Howard  
Chief Executive Officer

In order to do this, ACHIEVE has created a three-year Strategic Plan. Not surprisingly, our plan focuses heavily around workforce issues – employee retention, staff development and career paths, wage and benefit issues, etc. Our ultimate goal is to improve employee retention as we understand that doing so will result in better outcomes for the individuals we support in our programs. Individuals served deserve predictability and consistency in the staffing and relationships they form, and we will settle for nothing less. Our strategic plan also focuses on responsiveness to individual, family and community needs. As evidenced by long wait lists, the demand for services is growing here at ACHIEVE. At the same time, we are navigating major shifts in the service delivery system, one being the field's transition from a fee-for-service model to managed care. Through our planned initiatives, we strive to position ourselves so that we remain prepared, responsive, innovative and visionary.

I want to express my sincere thanks and appreciation to all who attended the Southern Tier #bFair2DirectCare rally on the Broome County Courthouse lawn on February 8th. What an amazing partnership between agencies, local elected officials, DSP's, and individuals served! Furthermore, we were very proud to join sister Arc NY Chapters in Albany on March 25th for a 1000 person #bFair2DirectCare rally! We are proud to advocate for both the individuals we serve as well as our valued employees and so happy to hear from the Governor's office that he will include #bFair2DirectCare dollars in his 2019 NYS budget – we eagerly await the details!

Finally, ACHIEVE opened its 20th residence in March! A beautiful grand opening celebration was attended by the four individuals who have moved into THEIR new home, their families, staff and new neighbors. It is truly a blessing to have the community embrace our agency and the individuals we support.



Amy G. Howard  
Chief Executive Officer

## WINTER 2019 Table of Contents

- 2 : #bFair2DirectCare Rallies
- 3 : National Down Syndrome Awareness Day
- 3 : 2018 Guardianship and Recreation Grants
- 3 : E-BEACON Message
- 4 : Goldie B. Locks Performance
- 4 : Developmental Disabilities Awareness Month
- 4 : Night to Shine Prom
- 5 : Platinum Partners
- 5 : Annual Appeal
- 6 : 2019 Membership Campaign
- 6 : the overACHIEVER's Half-K Classic
- 7 : Syracuse University Basketball Game
- 7 : 65th Annual Dinner Dance & Awards Ceremony
- 8 : Save the Dates

## FOLLOW US!

TO STAY UP TO DATE ON ACHIEVE HAPPENINGS



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www.achieveny.org

# #bFair2DirectCare Rallies

Over 100 employees, family members, legislators and service providers from organizations across the Southern Tier rallied on the Binghamton courthouse lawn on February 8th, calling on Governor Andrew Cuomo to fulfill his promise of years 3 and 4 livable wage funding for Direct Support Professionals as part of the #bFair2DirectCare movement.

Over the last several months, the #bFair2DirectCare Coalition has held rallies and other events across the state to educate the public about the looming crisis created by rising costs, the lack of funding support, new federal overtime rules, recruiting and retention difficulty in an economy with lower unemployment, and growing competition from other employers, like big box stores, that are raising wages across the board.

The rally had support from The Arc New York chapters, other local service agencies, and elected officials. As Senator Fred Akshar so proudly said, "We have a fundamental responsibility to provide the most basic of human services to those with intellectual, developmental and other disabilities. Direct care workers take care of the most vulnerable in our society and New York has a responsibility to take care of them."

Then on March 25th, 45 members of ACHIEVE joined others in the Capitol building in Albany for the 1,000 Person Rally. Thanks to the immense support from ACHIEVE members, the community, and our legislators, Governor Cuomo announced that he will not sign the budget unless it includes funding for a livable wage for our Direct Support Professionals!



# National Down Syndrome Awareness Day

March 21st was National Down Syndrome Awareness Day – and everyone at ACHIEVE took part by wearing some crazy socks! Staff even held a sock contest and the winner won a beautiful sock bouquet!



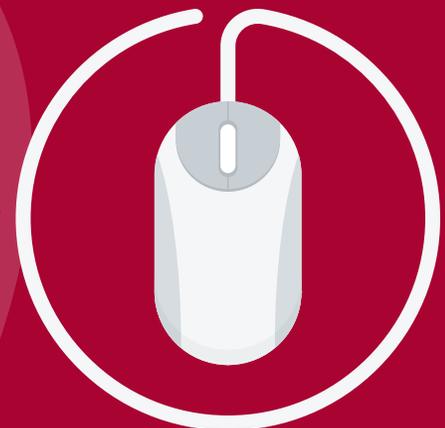
## 2018 Guardianship and Recreation Grants

In 2018, ACHIEVE was awarded \$15,000 in grants from the Trustee Management Board of NYSARC Trust Services to support ACHIEVE's guardianship and recreation programs. NYSARC Trust Services administers supplemental needs trusts (SNT) that can make dramatic improvements to the lives of people with disabilities while enabling individuals to maintain eligibility for public benefits programs, such as Medicaid and SSI. For 2018, NYSARC Trust Services is proud to fulfill its commitment to enhancing the lives of people with disabilities by awarding a total of \$2,778,500 in grants to The Arc New York Chapters statewide.

## the Beacon

As an organization serving over 2,200 individuals with intellectual, developmental and other disabilities, staying connected with our members is very important to ACHIEVE. To save trees and to put more resources towards more programs and initiatives that will improve the lives of those we serve, our newsletter is moving towards an electronic format.

Families, Sponsors, and Community Members will now be able to enjoy the stories and information on their desktop, laptop, tablet or smartphone. New issues of the newsletter will be posted on our website, Facebook page, and emailed to everyone on our distribution list. In order to sign up to receive our monthly newsletter, please visit [www.achieveny.org](http://www.achieveny.org) and click the "News" tab.



# Goldie B. Locks Performance



ACHIEVE's On the Pond ~ At Cutler program, and the kids from the SUNY Broome BC Center, were delighted to have Tri-Cities Opera visit and perform *Goldie B. Locks & the Tree Singing Bears* – a comedic musical that takes a spin off the traditional fairytale story!



March was Developmental Disabilities Awareness Month, a campaign that seeks to raise awareness about the inclusion of people with developmental disabilities in all areas of community life, in addition to awareness of the barriers that people with disabilities still sometimes face in connecting to the communities in which they live. For the entire month of March, ACHIEVE took part in #DDawareness19, each week featuring a different theme. You can view all the stories by visiting our website and looking at the 2019 March E-BEACON at [www.achieveny.org/news/beacon-newsletter](http://www.achieveny.org/news/beacon-newsletter)

## Week 1: "See Me as your Classmate"

This week we highlighted the different programs ACHIEVE provides which offer educational experience for those we serve.

## Week 2: "See Me as your Coworker"

This week we highlighted multiple individuals and their career success stories in our community.

## Week 3: "See Me as your Neighbor"

This week we highlighted how we partner with and volunteer throughout the community.

## Week 4: "See Me as ME"

This week we highlighted just how amazing our individuals are, and how we have such great support from our legislators and community members.



# Night to Shine Prom



ACHIEVE residents were invited to attend the Night to Shine at Chenango Valley High School! They got to walk the red carpet, wear beautiful dresses from a complimentary boutique, had their hair and makeup done, and enjoyed a wonderful evening!



# Platinum Partners

New in 2019, ACHIEVE launched its Platinum Partnership Program. This special distinction is given to any organization that pledged to sponsor all four of ACHIEVE's events in 2019, or who is a Presenting Sponsor. These events raise money to help ACHIEVE further its mission to advocate for an enhanced quality of life for individuals with intellectual and developmental disabilities, and would not be possible without the generosity and commitment of our sponsors.

**Thank you Platinum Partners!**



EMPIRE STATE



FEDERAL CREDIT UNION



## 2019 Annual Appeal

Thanks to the generosity from our community, ACHIEVE has reached 77.5% of the Annual Appeal goal!

**But we need your support.** In order to keep that momentum going and continue providing exceptional services to those we serve, we rely on generous gifts from supporters, **like you**, who want to make a difference in thousands of lives.

**Your gift matters.**

Yes, I want to make a donation that will be used to benefit individuals living with intellectual and other developmental disabilities.

My Name \_\_\_\_\_

Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Email \_\_\_\_\_ Phone Number \_\_\_\_\_

My tax-deductible donation: \$ \_\_\_\_\_

Signature \_\_\_\_\_

*Thank you for your commitment to individuals with intellectual and other developmental disabilities*

### Payment Methods

1) \_\_\_\_\_ Check Enclosed (payable to ACHIEVE)

3) \_\_\_\_\_ Listed Securities

2) \_\_\_\_\_ Credit Card:

4) \_\_\_\_\_ Pledge with payment over:

\_\_\_\_\_ Visa \_\_\_\_\_ M/C \_\_\_\_\_ Disc

Month \_\_\_\_\_ /2019 \$ \_\_\_\_\_

# \_\_\_\_\_

Month \_\_\_\_\_ /2020 \$ \_\_\_\_\_

Exp. \_\_\_\_\_ / \_\_\_\_\_ Security code: \_\_\_\_\_

Month \_\_\_\_\_ /2021 \$ \_\_\_\_\_

Name on Card \_\_\_\_\_

My employer offers a matching gift program

Signature \_\_\_\_\_

I am making this gift

In honor of \_\_\_\_\_

In memory of \_\_\_\_\_

**Skip the stamp, submit your donation online at [www.ACHIEVENY.org](http://www.ACHIEVENY.org)**

I would like to know more about leaving a gift to ACHIEVE in my will and/or legacy opportunities



Follow us on Facebook at [facebook.com/achieveny](http://facebook.com/achieveny)



## 2019 Membership Campaign

Your membership and inclusion in the agency helps support the individuals we serve by creating more opportunities for personal growth and achievements. Your membership helps give them a voice! Membership provides our agency more power to advocate legislatively at the state and national levels. As an agency, we continue to face economic challenges, and larger membership numbers gives us a stronger voice.

Membership is only \$5.00 a person and lasts one year, so if you were a member in 2018, **please renew in 2019!**

Membership is open to the people we support, their families, our employees and to members of our community, 18 years of age or older.

Invite friends and family to become members too. **The more voices the better!**

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Email \_\_\_\_\_

### Please Check One:

Lifetime Membership ~ Minimum \$500

Basic Membership ~ Minimum \$5

Additional Donation Enclosed ~ \$ \_\_\_\_\_

**Please make checks payable to: ACHIEVE**

If paying by Credit Card, please fill in the information below:

Visa \_\_\_\_\_ MasterCard \_\_\_\_\_ Discover \_\_\_\_\_

Credit Card Number \_\_\_\_\_

Expiration Date \_\_\_\_ / \_\_\_\_ Security Code \_\_\_\_\_

Name on Card \_\_\_\_\_

**Save A Stamp ~ Register Online**  
**[www.achieveny.org](http://www.achieveny.org)**

**Or mail completed form along with dues to:**  
**ACHIEVE**

**Attn: Membership**  
**125 Cutler Pond Rd.**  
**Binghamton, NY 13905**

# the overACHIEVER's Half-K Classic

.....  
**SEPTEMBER 28, 2019**  
**Chenango County**  
.....

**We are excited to announce our inaugural event in  
Chenango County – the overACHIEVER's Half-k Classic!**

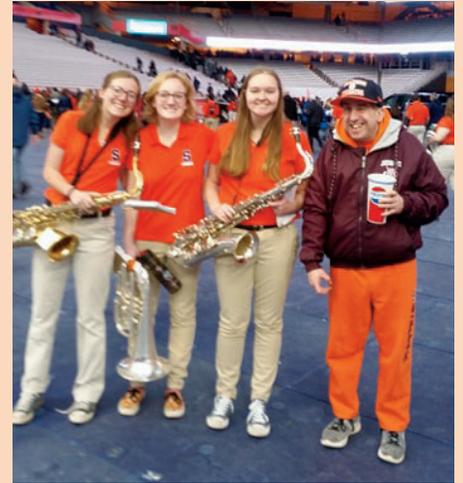
This unique event includes a Half-k fun run ending at a reception at the Northeast Classic Car Museum in Norwich, New York. Bring the entire family to walk, run, or ride your way to the museum! Enjoy free admission to the Northeast Classic Car Museum, an opportunity to ride in a classic car, lunch reception, finish line photo, commemorative t-shirt, prizes, and more!



# Syracuse University Basketball Game



Paul looks forward to attending a Syracuse Basketball game every year, and his staff, Guy Newman, was honored to take him to one for the first time! The Dome was full of fans and the game was high energy from start to finish. Paul and Guy engaged with the game immediately; cheering, yelling, clapping, and giving out high fives to other fans. They made some new friends from their section and Paul loved being an active part of the crowd around them. Syracuse won decidedly by 12 points and they controlled the entire tempo of the game against Boston College. The cheerleading squads were very entertaining and at one point the flag wavers came barreling by!



After the game, Paul bought a pair of very bright orange argyle socks and a new team t-shirt to add to his collection. On the way to the exits, they met three young ladies from the university band and Paul was delighted to shake their hands and take a picture with them. All-in-all, it was a very exciting game and Paul appeared to enjoy this event greatly.

After the game, Paul wanted to have dinner at the Red Lobster, so they ate near the bar to see the news covering the game they'd just attended. Paul loved it, and is already excited to return again for another game next year.

# 65th Annual Dinner Dance & Awards Ceremony

June 7th, 2019 – The McKinley

This signature event is an evening full of celebration and dancing, combined with a brief membership meeting and highly anticipated awards ceremony. This year's event will be held on Friday, June 7, 2019 at The McKinley at Huron Campus. The evening provides an opportunity for ACHIEVE to recognize the many accomplishments of our program participants and staff as well as express our sincere appreciation for the friendship of our community partners. In addition, members will vote on the proposed Slate of Officers, and re-elect current and induct new ACHIEVE Board Members. More than 450 individuals, including agency employees, individuals served, and their families, corporate sponsors, and local dignitaries attend this annual event.



## 65th Annual Dinner Dance

Featuring the 2019 Membership Meeting and Awards Banquet

Name(s) of Attendees: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Member /  Non-Member    Number of Tickets (\$45/\$50): \_\_\_\_\_

Table Sponsorship (Includes Two Tickets \$250)

Dinner Choice(s): \_\_\_\_\_ Pork Roulade    \_\_\_\_\_ Chicken Pomodoro    \_\_\_\_\_ Penna a la Vodka  
Gluten Free and Lactose Free Options can be made available upon request

Amount Enclosed: \$ \_\_\_\_\_

Please let us know if you have a seating preference: \_\_\_\_\_

Please mail payments (checks made payable to ACHIEVE)

by Friday, May 24, 2019 to: **ACHIEVE**  
**65th Annual Dinner Dance**  
**125 Cutler Pond Road, Binghamton, NY 13905**

Save a stamp - Register online at [www.achieveny.org/events](http://www.achieveny.org/events)



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[www.achieveny.org](http://www.achieveny.org)

**SAVE THE DATES**

**65th Annual Dinner Dance:**  
Featuring the 2019 Membership Meeting  
and Awards Banquet  
Friday, June 7, 2019  
The McKinley at Huron Campus  
29 McKinley Avenue, Endicott, NY 13760

**10th Annual Savor the Summer:**  
Thursday, August 22, 2019  
ACHIEVE  
125 Cutler Pond Road, Binghamton, NY 13905

**overACHIEVEr's Half-K Classic:**  
Saturday, September 28, 2019  
Norwich, NY

A Big **THANK YOU** to **ALL** of Our Corporate Sponsors